

PT ACSET INDONUSA TBK (ACSET) is committed to conduct Good Corporate Governance (GCG) principles, by implementing corporate governance, corporate governance infrastructure, corporate culture and consistent business-workplace ethics in accordance with the Company's values.

ACSET's commitments related to Business and Workplace Ethics (BWE) are as follows:

- 1. BWE must be known, executed, and imbued by all ACSET employees.
- 2. To not violate prevailing laws, regulations and the Company's rules.
- 3. To support the environmental sustainability and occupational health and safety.
- 4. To implement sound, fair and equal business practices.
- 5. To build harmonious and constructive relations with relevant regulatory authorities.
- 6. To provide best value-added service to the customers.
- 7. To appoint suppliers in objectively, transparently and fairly.
- 8. To conduct corporate social responsibility activities and community services, especially in the immediate surroundings of the Company's working area.
- 9. To avoid conflict of interest.
- 10. To create conducive and respectful working environment.
- 11. Politic Neutrality/Impartiality Principle.
- 12. To not receive gifts and other forms of Gratification.
- 13. Every employee who knows and has any evidence of violations is obligated to disclose and communicate.

The Company provides the opportunity for all employees and external parties that have the willingness to report in good faith any violation on the Company's commitment through these channels:

- 1. Telephone and WhatsApp: 0813 8759 6285
- 2. Email: KKPP@acset.co
- Report in person and mail: Human Capital Function Head / Corporate Secretary-Legal Function Head / Internal Audit Function Head – ACSET Building Head Office – Jl. Majapahit No.26 Jakarta 10160